Panel Questions

1. What was your first certification and why did you get it?
   1. Has it helped your career  
      and how?
2. If you regularly review resumes and/or hire people, how important are certifications in your hiring process?
3. What are some of the certifications hiring managers in your field look for?
4. Did you use instructor led training or self-study to prepare for your certification exams?
5. If you had to pay for training, how did you pay for it?
6. Did you have any opportunities for education reimbursement?
7. Do any of your certifications expire?
8. How do you keep up with expiring certifications?
9. How do you prepare to maintain a certification? More training? Self-study?
10. Can you explain any continuing education you must take in order to renew your certification?
11. PMP
    1. Prerequisites include:
       1. Secondary degree (high school diploma, associate’s degree or the global equivalent)
       2. 7,500 hours leading and directing projects
       3. 35 hours of project management education
       4. OR Four-year degree
       5. 4,500 hours leading and directing projects
       6. 35 hours of project management education
    2. How did you go about getting and documenting the prerequisites?
    3. What happens after a PM gets a PMP on the job? Do they tend to stay and get a promotion? Or do they leave and seek new opportunities elsewhere?
12. MANAGER
    1. How important are certifications in the candidate selection process?
    2. How do you weigh a certification against a candidate’s experience?
    3. Are you able to negotiate for higher salaries for certified candidates vs uncertified candidates? Do managers come right out and say “We’ll pay more for a certified candidate”?
    4. Have you come across any roles or opportunities that require certifications?
    5. Have you worked with any employers willing to pay for the right candidates to become certified after the are hired?
13. CCNA
    1. Was a certification required for your position vs just being preferred?
    2. What happens after a network administrator gets a CCNA on the job? Do they tend to stay and get a promotion? Or do they leave and seek new opportunities elsewhere?